**Data Analysis Report:**

**What is my project about?**

 To review and analyse **Work-Life Balance and Engagement Analysis Dashboard**. The objective of this dashboard is to analyse work-life balance and employee engagement metrics to identify areas of improvement and ensure employee well-being and satisfaction. My analysis, presented through a comprehensive Tableau dashboard, here's a breakdown of some key factors impacting attrition.

**The following tools has been used:**

* Microsoft Excel
* Microsoft PowerPoint
* Tableau

**KPI’s**

* **Employee count:** There are total 1470 employees are in the dataset.
* **Average Work-Life Balance Rating:** Data shows that the average work life balance in the company is satisfactory.
* **Average Job Involvement:** From the data it is clear that there is more Job involvement in Research & development department.
* **Average Relationship Satisfaction:** From the dashboard data, we can see that the average job satisfaction level with workplace relationships is high.
* **Distribution of Overtime Work:** Employees who work in Research and Development department have high overtime rate of then in other departments.